

Salary Schedule FY 2024-2025

Pay Grade	FLSA	Position Title	Hourly or Salaried	Minimum	Midpoint	Maximum
6	Exempt	Director	Salaried	\$72,619.23	\$93,101.58	\$113,583.93
5	Exempt	Assistant Director	Salaried	\$58,653.77	\$75,197.14	\$91,740.51
4	Exempt	Librarian	Salaried	\$47,374.02	\$60,735.92	\$74,097.82
3	Non-Exempt	Manager	Hourly	\$18.40	\$23.59	\$28.78
2	Non-Exempt	Coordinator	Hourly	\$14.86	\$19.05	\$23.24
1	Non-Exempt	Clerk/Associate	Hourly	14.00*	\$15.39	\$18.78

Notes:

The minimum wage for positions in Pay Grade 1 was adjusted higher to match the Cook County minimum wage for non-tipped workers in 2024.

Scale adjusted from FYI 2023-2024 per recommendation by HR Source (2.6%).