



4200 Old River Road  
Schiller Park, IL 60176

**SPPL Salary Schedule – Fiscal Year 2023-2024**

Pay Grade	FLSA	Position Title	Hourly or Salaried Position	Minimum	Midpoint	Maximum
6	Exempt	Director	Salaried	\$72,593.82	\$90,742.28	\$108,890.74
5	Exempt	Assistant Director	Salaried	\$58,633.25	\$73,291.56	\$87,949.87
4	Exempt	Librarian	Salaried	\$47,357.44	\$59,196.80	\$71,036.16
3	Non-Exempt	Manager	Hourly	\$18.39	\$22.99	\$27.59
2	Non-Exempt	Coordinator	Hourly	\$14.86	\$18.57	\$22.28
1	Non-Exempt	Clerk/Associate	Hourly	13.35*	\$15.00	\$18.00

\*The minimum wage for positions in Pay Grade 1 was adjusted higher to match the Cook County minimum wage for non-tipped workers in 2023.



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### **Benefits**

After a probationary period of ninety (90) days, all employees are eligible for the following:

- Paid Sick Leave
- Paid Vacation
- Employee Assistance Program (EAP)
- Worker's Compensation
- Village of Schiller Park Recreation Center Discount
- Educational Assistance
- Support for Continuing Education
- A Schiller Park Public Library Card

Additional benefits are available to some staff based on hours worked over time, including:

- Illinois Municipal Retirement Fund (IMRF) and Voluntary Additional Contributions to IMRF
- Deferred Compensation
- Paid Personal Days
- Medical & Dental Insurance for Full-Time Staff
- Life Insurance
- Supplemental Health Insurance
- Flexible Spending Account (FSA)